

**INVER GROVE HEIGHTS CITY COUNCIL MEETING**  
**TUESDAY, MARCH 17, 2020**  
6:00 P.M.

Mayor Tourville called a telephonic meeting of the City Council to Order at 6:00 p.m.

Present: Mayor George Tourville, Council: Rosemary Piekarski-Krech, Tom Bartholomew, Kara Perry and Brenda Dietrich. City Administrator Joe Lynch, Emergency Management Director Melissa Chiodo and City Attorney Bridget Nason

Mayor Tourville asked for a motion and vote to approve the Agenda as published. Council Member Piekarski-Krech moved to approve the Agenda as published. Perry seconded. Ayes: Tourville, Piekarski-Krech, Bartholomew, Perry and Dietrich. Nays: none

Police Chief Melissa Chiodo, acting as the emergency Management Director, gave the City Council an update on the COVID 19 situation in Dakota County and actions taken by the Mayor in making an Emergency Declaration, rolling out the city's Emergency Management Plan and taking actions to close some operations and starting the process to close others.

City Attorney Nason reviewed the reason for the emergency Declaration, the fact that the Mayoral declaration was good for three days and the need for the council to ratify that decisions as well as extend the State of Emergency for 30 days. Mayor Tourville noted that if needed the city could extend for additional periods of time.

Council Member Piekarski-Krech moved to approve the Resolution ratifying the declaration by the Mayor and extending the state of Emergency in the city of Inver Grove Heights for 30 days until April 17<sup>th</sup>. The Council would examine the need for any changes to that time period in the very near future. Perry seconded. Ayes: Tourville, Piekarski-Krech, Bartholomew, Perry and Dietrich.

Nason went on to explain the need for the Resolution to Amend City Code regarding the Personnel Policy due to the emergency. Normally it would take the city three readings of an ordinance to make changes and due to the nature of the situation at hand, it was recommended that the Council authorize the City Administrator to make modifications and be flexible with provisions in the policy at this time. Lynch pointed out some examples of situations that needed to be dealt with: Emergency Leave, Work periods and accumulation of compensatory time and use thereof during the state of emergency. Council Member Dietrich moved to approve the Amendment to the City Code as specified in the Resolution. Perry seconded. Ayes: Tourville, Piekarski-Krech, Bartholomew, Perry and Dietrich. Ayes: none

Piekarski-Krech moved to Adjourn the telephonic meeting. Perry seconded. Ayes: Tourville, Piekarski-Krech, Bartholomew, perry and Dietrich. Nays: none.

Recorded by City Administrator Lynch.